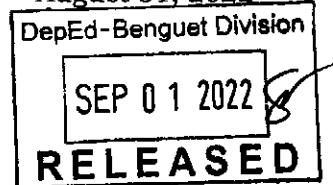




Republic of the Philippines  
**Department of Education**  
**Cordillera Administrative Region**  
**Schools Division of Benguet**

August 31, 2022



**DIVISION MEMORANDUM**

No. 269, S2022

**VIRTUAL VALIDATION WORKSHOP ON THE MULTI-YEAR RESULTS-BASED  
 PERFORMANCE MANAGEMENT SYSTEM (RPMS-PPST) TOOLS AND GUIDELINES -  
 PHASE II**

To: OIC-Assistant Schools Division Superintendent  
 Curriculum Implementation Division  
 Schools Governance and Operations Division  
 Public Schools District Supervisors  
 All Public and Private Elementary and Secondary Schools  
 All Others Concerned

- Per attached Memorandum DM-HROD-NEAP-DEACO-2022-0042, the Bureau of Human Resource and Organizational Development – Human Resource Development Section (BHROD-HRDD) shall conduct a Virtual Validation Workshop on the Multi-Year Results-Based Performance Management System (PRMS-PPST) Tools and Guidelines on September 2, 2022, 8:00 a.m.-5:00 p.m. via MS Teams.

2. The following are the identified participants:

SCHOOL	NAME OF REPRESENTATIVE	POSITION	DEPED EMAIL
Puguis Elementary School	Joemar Soriano	Teacher II	joemar.soriano@deped.gov.ph
Benguet National High School	Thomas Tumpap	Master Teacher I	Thomas.tumpap@deped.gov.ph

- Details of the virtual meeting will be sent to the identified participants.
- Attached is the copy of the memo for references.
- Immediate and widest dissemination of this Memorandum to all concerned is directed.

**GLORIA B. BUYA-AO**  
 Schools Division Superintendent

SGOD//hrds/esf



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Republic of the Philippines  
**Department of Education**  
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Schools Division of Benguet



Republika ng Pilipinas  
**Department of Education**  
OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT,  
NATIONAL EDUCATORS' ACADEMY OF THE PHILIPPINES, AND  
DEPED EMPLOYEES' ASSOCIATIONS COORDINATING OFFICE

**MEMORANDUM**  
**DM-HROD-NEAP-DEACO-2022-0042**

TO : **ALL REGIONAL DIRECTORS**

FROM : **GLORIA FUMAMIL MERCADO**  
*Underscretary for Human Resource and Organizational  
Development, National Educators' Academy of the Philippines, and  
DepEd Employees' Associations Coordinating Office*

SUBJECT : **VIRTUAL VALIDATION WORKSHOP ON THE MULTI-YEAR  
RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM -  
PHILIPPINE PROFESSIONAL STANDARDS FOR TEACHERS  
(RPMS-PPST) TOOLS AND GUIDELINES - PHASE II**

DATE : 25 August 2022

Last school year, the Department successfully integrated the 37 indicators of the Philippine Professional Standards of Teachers (PPST) in the Results Based Performance Management System which began in School Year (SY) 2018-2019 in partnership with the Philippine Normal University - Research Center for Teacher Quality (PNU-RCTQ) to all public schools in the country.

In preparation for the next cycle of the RPMS-PPST, the Bureau of Human Resource and Organizational Development-Human Resource Development Division (BHROD-HRDD) shall conduct a **Virtual Validation Workshop on the Multi-Year RPMS-PPST Tools and Guidelines on September 2, 2022**, from 8:30am - 4:45pm via **MS Teams**.

The objectives of the said activity are as follows:

- To present the draft RPMS-PPST Tools for Proficient and Highly Proficient Teachers for SYs 2022 - 2023, 2023 - 2024, and 2024 - 2025;
- To validate the feasibility, relevance, and appropriateness of the Multi-Year RPMS-PPST Tools

Each Regional Office (RO) shall provide a **maximum of two (2) representatives**, comprising of:

- One (1) Teacher 1, 2, or 3; and
- One (1) Master Teacher 1, 2, 3, or 4)

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**Schools Division of Benguet**

Regional Offices (ROs) are requested to provide the names and other required information following the prescribed format in **ANNEX A.1. (List of Participants)** on or before **August 29, 2022 (Monday)**. Once the names are submitted, the meeting link and other pre-work instructions and reference materials shall be sent to the identified participants. ROs are further advised to send the names of their participants by the set deadline to give ample time for the participants to do the pre-work activities.

Schedule of activities for the said virtual workshop can be found in **ANNEX A.2. (Program of Activities)** of this memorandum.

For any questions or concerns, you may direct them to Ms. Ma. Paula Bianca T. Manas through the HRDD email address: [bhrod.hrdd@deped.gov.ph](mailto:bhrod.hrdd@deped.gov.ph) or telephone number: (02) 8470-6630.

Looking forward to your usual support and cooperation on this endeavor.

*{BHROD-HRDD/Manas}*

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1:30pm – 2:45pm	<b>Activity:</b> Validation of the RPMS-PPST Highly Proficient Tools	Identified Highly Proficient Teachers only
2:45pm – 3:00pm	<b>Health Break</b>	
3:00pm – 4:30pm	<b>Activity:</b> Validation of the RPMS-PPST Highly Proficient Tools	Identified Highly Proficient Teachers only
4:30pm – 4:45pm	Closing Program	



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ANNEX A

**Virtual Validation Workshop on the Multi-Year Results-based Performance Management System (RPMS-PPST) Tools and Guidelines - Phase II**  
 September 2, 2022 (Friday) | 8:30am - 4:45pm | MS Teams

1. List of Participants (format)

RO	SDO	SCHOOL	NAME OF REPRESENTATIVE	POSITION	DEPED EMAIL
#				Teacher Master Teacher	

2. Program of Activities

DATE	TIME	ACTIVITY	PARTICIPANTS	
<b>PRE-WORK</b>				
Before September 2, 2022	-	<b>Activity:</b> Review of the draft Multi-Year RPMS-PPST Tools for Proficient and Highly Proficient Teachers	All identified participants	
<b>WORKSHOP PROPER</b>				
September 2, 2022	8:30am - 9:00am	Preliminaries	Identified Proficient Teachers only	
	9:00am - 10:15am	<b>Activity:</b> Validation of the RPMS-PPST Proficient Tools		
	10:15am - 10:30pm	<b>Health Break</b>		
	10:30am - 12:00nn	<b>Activity:</b> Validation of the RPMS-PPST Proficient Tools	Identified Proficient Teachers only	
	12:00nn - 12:15pm	Closing Program		
	<b>LUNCH BREAK</b>			
	1:00pm - 1:30pm	Preliminaries	Identified Highly Proficient Teachers only	
	1:30pm - 2:45pm	<b>Activity:</b> Validation of the RPMS-PPST Highly Proficient Tools		
	2:45pm - 3:00pm	<b>Health Break</b>		
	3:00pm - 4:30pm	<b>Activity:</b> Validation of the RPMS-PPST Highly Proficient Tools	Identified Highly Proficient Teachers only	
4:30pm - 4:45pm	Closing Program			

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